

**TOWN OF WEST NEW YORK  
COUNTY OF HUDSON, STATE OF NEW JERSEY**

**ORDINANCE #24/24**

**AN ORDINANCE AMENDING CHAPTER 93 ENTITLED “SALARIES AND COMPENSATION” WITHIN THE TOWN OF WEST NEW YORK MUNICIPAL CODE**

**WHEREAS**, the Town of West New York (“Town”) has, in accordance with N.J.S.A. 40A:9-165, set the salaries of its officers and employees by ordinance (“Salary Ordinance”); and,

**WHEREAS**, the Town seeks to amend Chapter 93 entitled “Salaries and Compensation” to include the salary range for the position of “Assistant Director of Public Safety” within the Town of West New York Police Department; and

**NOW, THEREFORE BE IT ORDAINED** that the Board of Commissioners of the Town of West New York do hereby authorize as follows:

**SECTION ONE**

Chapter 93 of the West New York Municipal Code entitled “Salaries and Compensation” is hereby amended to provide as follows:

TITLE	MIN	MAX
Accountant	\$53,570	\$125,000
Accounting Clerk	\$51,096	\$90,000
Administrative Assistant	\$23,000	\$75,000
Assistant Director of Public Safety	\$125,000	\$175,000
Assistant Public Health Coordinator	\$30,000	\$140,000
Assistant Town Attorney	\$75,000	\$150,000
Asst. Supervisor, DPW	\$30,000	\$80,000
Attorney	\$4,500	\$75,000
Book Repairer	\$24,965	\$35,000
Building Concierge FT	\$ 25,800	\$ 56,000
Building Concierge PT	14.13/hr	18/hr
Building Inspector	\$13,500	\$95,000
Building Service Worker	\$20,000	\$52,500
Building Service Worker P/T	14.13/hr	18/hr.
Bus Driver	\$25,000	\$52,000
Bus Driver P/T	15/hr.	35/hr
Cashier	\$25,000	\$63,000
CBE Student	14.13/hr	18/hr
CDL Bus Driver	\$32,800	\$60,000
Certified Pool Director	19/hr	27/hr
Certified Pool Operator	17/hr	23/hr
Chief Financial Officer	\$80,000	\$180,000
Chief of Staff	\$60,000	\$150,000
Chief Registered Environmental Health Specialist	\$75,000	\$160,000
Clerk	\$31,000	\$200,000
Clerk Bilingual Spanish/English	\$25,000	\$109,000
Clerk Keyboard Bilingual Spanish/ English	\$25,000	\$109,000
Clerk Keyboard II	\$25,000	\$109,000
Clerk Typist (DPW)	\$25,000	\$109,000
Clerk Typist Bilingual Spanish/ English	\$25,000	\$109,000
Clerk, Keyboard I	\$25,000	\$109,000
Clerk/ Police Aide	\$24,965	\$35,000

Code Enforcement Officer	\$ 25,800	\$ 75,000
Commissioner		\$29,000
Communications Specialist/Assistant	\$ 31,000	\$ 59,000
Community Service Aide	25/hr	39/hr
Confidential Aide	45,000	\$ 145,000
Confidential Secretary	\$25,000	\$45,000
Construction Official	\$85,955	\$187,500
Court Interpreter	25/hr	58/hr
Court Security	\$25,000	\$62,500
COVID19 Specialist	\$5,000	\$25,000
Crossing Guard	14.13/hr.	18/hr.
Data Processing Programmer	\$25,350	\$75,000
Deputy Court Clerk	\$51,750	\$75,000
Deputy Director of Public Affairs	\$45,000	\$96,000
Deputy Emergency Management Coordinator	\$4,000	\$15,000
Deputy Municipal Administrator	\$75,000	\$200,000
Deputy Municipal Court Administrator	\$47,000	\$75,000
Deputy Registrar Vital Statistics	\$31,708	\$75,000
Deputy Tax Assessor	\$50,000	\$145,000
Deputy Town Clerk	\$40,000	\$140,000
Director of Communications	\$30,000	\$75,000
Director of Parks and Public Property	\$70,000	\$125,000
Dispatcher Full Time	\$25,000	\$62,000
Dispatcher PT	14.13/hr.	27/hr.
Electrical Inspector	\$54,680	\$66,832
Electrical Sub Code Official	\$54,680	\$97,500
Emergency Management Coordinator	\$7,500	\$25,000
Employee Benefits Specialist	\$38,000	\$95,000
EMT	\$35,000	\$75,000
EMT 1	14.75/hr.	30/hr.
EMT 2	16/hr.	32/hr.
EMT 3	18/hr.	34/hr
Equipment Operator/ Truck Driver	\$32,708	\$45,000
Fire Official	\$40,000	\$120,000
Fire Prevention Specialist	\$ 32,000	\$48,000
Fire Prevention Specialist P/T	15/hr.	35/hr
Fire Sub-Code Official F/T	\$ 30,000	\$ 45,000
Fire Sub-Code Official P/T	18/hr.	45/hr.
Fleet Operations Coordinator	\$ 33,500	\$ 59,000
Health Inspector F/T	\$25,800	\$40,000
Health Inspector P/T	\$11,700	\$55,000
Health Officer	\$60,000	\$170,000
Helper/ F/T	\$25,000	\$40,000
Helper/Intern	14.13/hr.	17/hr.
Housing Inspector	\$23,297	\$88,000
Interpreter	40/hr.	55/hr.
Judge	\$35,000	\$95,000
Junior Library Assistant	\$24,400	\$35,000
Laborer	\$14,000	\$83,000
Laborer I Truck Driver	\$28,500	\$72,000
Laborer II	\$20,000	\$75,000
Laborer P/T	14.13/hr.	20/hr.

Laborer P/T	14.13/hr.	20/hr.
Legal Assistant	\$13,500	\$16,500
Legal Secretary	\$29,000	\$50,000
Library Aide	\$41,099	\$55,000
Library Assistant	\$24,800	\$52,000
Library Assistant/ Typist	\$27,000	\$52,000
Library Clerk	\$25,800	\$37,500
Library Director	\$54,399	\$120,000
Library Page	\$16,420	\$55,000
Light Laborer	\$23,102	\$38,000
Mail Clerk	\$12,636	\$28,000
Management Information Systems Coordinator	\$ 35,000	\$ 78,000
Mayor		\$30,000
Mechanic	\$27,000	\$70,000
Motor Broom Operator/ Truck Driver	\$18,795	\$60,000
Motor Vehicle Operator	14.13/hr.	30.00/hr.
Municipal Administrator	\$90,000	\$220,000
Municipal Court Administrator	\$52,000	\$110,000
Paralegal Assistant	\$33,500	\$55,000
Park Security FT	\$21,800	\$35,000
Park Security PT	14.13/hr.	17/hr.
Parking Attendant	\$ 25,800	\$ 35,000
Parking Enforcement Collection Supervisor	\$ 38,000	\$ 65,000
Parking Enforcement Officer Supervisor	\$ 48,000	\$ 62,000
Parking Enforcement Officer/Parking Meter Collector F/T	\$ 25,800	\$ 65,000
Parking Enforcement Officer/Parking Meter Collector P/T	14.13/hr	22/hr
Parks Caretaker	\$25,000	\$58,766
Payroll Clerk	\$25,000	\$45,000
Personnel Director	\$50,000	\$104,500
Plumbing Inspector	\$30,000	\$72,000
Plumbing Sub Code Official	\$20,000	\$52,500
Police Aide and Secretary	\$24,965	\$55,000
Police Cadet	\$32,000	\$70,000
Police Cadet	\$30,000	\$46,000
Police Captain	\$133,848	\$230,000
Police Deputy Chief	\$153,925	\$260,000
Police Director	\$125,000	\$210,000
Police Lieutenant	\$110,383	\$210,000
Police Officer	\$47,060	\$170,000
Police Sergeant	\$94,342	\$180,000
Police Special Law Enforcement Officer - Class II	20/hr	35/hr
Police Special Law Enforcement Officer - Class III	26/hr	39/hr
Principal Account Clerk	\$65,000	\$75,000
Principal Payroll Clerk	\$50,000	\$72,000
Principal Purchasing Assistant	\$25,000	\$80,000
Private Clerk	\$25,000	\$92,000
Program & Logistics Coordinator	\$28,500	\$65,000
Public Health Coordinator	18/hr	32/hr
Public Health Investigator	\$20,000	\$58,000
Public Health Investigator P/T	\$12,000	\$20,000
Public Safety Telecommunicator	\$18,618	\$42,000
Public Safety Telecommunicator Trainee	\$15,000	\$29,000

Purchasing Agent	\$50,000	\$135,000
Receptionist	\$25,000	\$40,000
Receptionist Bi-Lingual	\$25,000	\$40,000
Recreation Aide	\$31,677	\$55,000
Recreation Aide PT	14.13/hr	18/hr
Recreation Director	\$59,259	\$100,000
Recreation Leader	\$36,000	\$85,000
Recreation Program Coordinator	\$2,500	\$25,000
Referee	20/hr	40/hr
Reg. Environmental Health Specialist	\$25,000	\$75,000
Reg. Environmental Health Specialist (P/T)	14.13/hr.	26/hr
Registrar, Vital Statistics	\$51,152	\$100,000
Sanitation Inspector	\$11,700	\$70,000
Sanitation Laborer F/T	\$27,500	\$75,000
Sanitation Laborer P/T	15/hr	25/hr
Seasonal	14.13/hr.	18/hr
Secretary	\$25,000	\$65,000
Secretary Board/ Commission	\$37,058	\$62,000
Security Guard	\$25,000	\$55,000
Security Guard PT	14.13/hr.	20/hr.
Security Supervisor	\$50,000	\$85,000
Senior Account Clerk	\$35,000	\$77,000
Senior Citizen Programmer Aide	\$21,565	\$70,000
Senior Clerk	\$35,000	\$77,000
Senior Clerk Typist	\$35,000	\$87,977
Senior Clerk Typist- Bi-Lingual	\$35,000	\$65,000
Senior Librarian	\$59,000	\$85,000
Senior Payroll Clerk	\$35,000	\$80,000
Special Class Cadet	19/hr	30/hr
Special Tax & Abatement Treasurer/Collector	\$45,000	\$82,000
Summer Assistant	15/hr	20/hr
Superintendent of Public Works	\$70,000	\$130,000
Supervising Emergency Medical Technician	\$35,000	\$110,000
Supervising Security Guard	\$40,000	\$115,000
Supervisor Laborer	\$31,500	\$73,000
Supervisor Public Works	\$40,000	\$75,000
Tax Assessor	\$22,500	\$165,000
Tax Collector	\$60,000	\$165,000
Technical Assistant Construction Official	\$35,000	\$98,500
Town Attorney	\$90,000	\$165,000
Town Clerk	\$60,000	\$190,000
Town Historian	14.13/hr	30/hr
Truck Driver	\$25,934	\$67,000
Truck Driver Heavy	\$25,000	\$72,000
Umpire (P/T)	14.13/hr	36/hr
Violations Clerk	\$25,000	\$53,000

**BE IT FURTHER ORDAINED** by the Board of Commissioners of the Town of West New York that the salary ranges of the remaining employment titles shall remain unchanged.

## **SECTION TWO**

**Repealer.** To the extent that any provision of the Code of the Town of West New York is found to conflict with this Ordinance, in whole or in part, this Ordinance shall control.

## **SECTION THREE**

In order to avoid accidental repeal of existing provisions, the Town Clerk and the Corporation Counsel are hereby authorized to change any chapter numbers, article numbers and/or section numbers in the event that the codification of this Ordinance reveals that there is a conflict between those numbers and the existing Code.

## **SECTION FOUR**

**Codification.** The Town Clerk and/or Corporation Counsel shall have this Ordinance incorporated in the official copies of the Code of the Town of West New York. The Town Clerk and/or the Corporation Counsel be and are hereby authorized and directed to correct any typographical error in this Ordinance and change any heading, chapter numbers, article numbers and section numbers in the event that the codification of this Ordinance reveals that there is a conflict between those headings and numbers and existing provisions of the Code of the Town, or as they may otherwise deem appropriate, even if the headings, chapter numbers, article numbers and section numbers thus modified are otherwise provided for in this Ordinance.

## **SECTION FIVE**

This Ordinance shall take effect upon passage and publication as required by law.

## **SUMMARY OF ORDINANCE**

This Ordinance amends and updates the salary and compensation table set forth within Chapter 93 with regard to the position of “Assistant Director of Public Safety.”

**Introduced: June 26, 2024**

### **Notice**

The foregoing Ordinance was adopted for first reading by the Mayor and Board of Commissioners of the Town of West New York, New Jersey, on **June 26, 2024** and ordered published, for consideration before final passage at a public hearing on **August 7, 2024 at 12:00 p.m.** held remotely or in person. Instructions regarding attendance and participation in the meeting will be posted on the Town’s website: <http://www.westnewyorknj.org/> . A copy of this Ordinance has been posted on the bulletin board upon which public notices are customarily posted on in the Town Hall of the Town of West New York, and a copy (at no charge) is available up to and including the time of such meeting to the members of the public of the Town who shall request such copies, at the Office of the Town Clerk in said Town Hall in West New York, N.J.